



# SEALASKA

## THE SEALASKA SHAREHOLDER

FOURTH QUARTER | 2024

THANK YOU FOR A  
GREAT YEAR, LOOKING  
FORWARD TO 2025!



## FAMILY AND BALANCE

*Working together to build strong  
communities and businesses  
centered around our cultural values*



LETTER FROM  
BOARD CHAIR

### Richard Rinehart

#### Dear Shareholders,

Sealaska is a large family business. We gifted shares to my kids at a young age—my dad first and then myself. My children who are over 18 have descendant shares, and my grandkids have shares themselves now too. I care deeply about the legacy we leave for our children, our grandchildren and the grandchildren that aren't even born yet.

We're at an interesting point where we've transitioned out of timber and we're becoming a global leader in seafood, starting in Europe and bringing it back to the U.S. We have a global presence in wind energy, and we're more profitable than we've ever been. Our goal in the approaching years is to grow to the point where we have one hundred million dollars of profitability per year. We want to be able to take that money and do what we can to impact our shareholders' lives for the better. With approximately half of our shareholders living in Southeast Alaska, we want to bring that money and opportunity home.

The next immediate step is to hire a President. How do we make the most powerful positive effect for our

shareholders? The President will run the mission side of our business and have that as their primary goal. We want to take our funds and use them to improve the lives of our shareholders. We want to create new benefits and expand those we already offer: scholarships and language programs, the Seacoast Trust and other initiatives that affect our shareholders directly. We will support our village communities, protect subsistence, protect subsistence rights and all these things that matter to our ways of life.

As we look into the future long-term, I share a vision with many other directors and shareholders. Many of you know of my involvement in advocating for our landless communities. We are closer than we've ever been to securing long-awaited land claims for our 4,500 landless shareholders, and that is just the beginning. We see a future where when we get off the plane at our airport, we hear Lingít and ǂaad Kil being spoken on the PA system. When tourists get off the boat, they will see Native languages and place names on every sign. They'll feel like they're in a different land, our land, Haa Aaní. That's the direction I want Sealaska to go.

*Gunalchéesh, Háw'aa, Toyaxsut 'nüüsm,*

Richard *Tashee* Rinehart  
Sealaska Board Chair

# NEWS FROM THE *#ONESEALASKA FAMILY*



## DESIREE JACKSON

Through the #OneSealaska family, we lead a wide variety of business and cultural initiatives both at home in Southeast Alaska and abroad. From ocean health and renewable energy to local land management and the wellness of our shareholders, we are hard at work across the spectrum. Anax X'aséigu Yé Desiree Jackson explains One Sealaska and our family of companies in this informative video. Scan the QR code to learn more.



## JASON GUBATAYAO

### **Balanced Land Management Through Haa Aaní**

Jason Gubatayao is the General Manager of Haa Aaní, bringing a deep connection to the forests of Southeast Alaska and a wealth of forestry expertise to the One Sealaska mission. Jason leads our efforts in balanced land management and builds strong partnerships with local communities. Ensuring that the lands we are entrusted with remain vibrant and abundant is at the heart of his work. Scan the QR code to learn more.

## ANNOUNCING OUR SUMMER 2025 INTERNSHIPS!

As a Sealaska intern, you have opportunities to explore your career interests, grow your professional skills and connect with the unique and vibrant cultures of the Tlingit, Haida and Tsimshian people. You will spend the summer with peers who share an Alaska Native heritage, learning from each other and building a community as you venture into your careers. Scan the QR code to learn more!



# A SEASON OF PROGRESS:

## SHI'S EFFORTS IN LANGUAGE, CULTURE, AND HISTORIC RECOGNITION

This fall, Sealaska Heritage Institute (SHI) drove several initiatives to preserve Indigenous history, expand Native language education and deepen community engagement.



In October, the United States Navy issued formal apologies to the Alaska Native communities of Angoon and Kake for military attacks that devastated these villages in the late 1800s. The attacks, which destroyed homes, supplies and canoes, led to the deaths of many, including children and Elders who suffered from starvation and exposure. These public apologies, which SHI broadcast live on behalf of the tribes, marked an important step toward healing and acknowledging past injustices.



In a major advancement for Native language revitalization, SHI led a team of 14 educators to develop Alaska's first-ever reading standards for Native languages, recently submitted to the State Board of Education. These standards provide critical structure for K-3 language learning in seven Alaska Native languages, equipping educators with new resources to elevate Native language instruction to the same level as English.



SHI also sponsored a free fall lecture series featuring more than 10 talks on topics ranging from Indigenous knowledge and art to the history of glacial movements in Southeast Alaska. Hosted at SHI's Walter Soboleff Building in Juneau, the lectures featured

notable speakers such as Robert Davidson, Emil Notti and Preston Singletary. This series provided an accessible platform for experts and the public to engage with unique perspectives on science, culture and history.

Finally, SHI President Rosita Worl, Ph.D., received the 2023 National Humanities Medal from President Joe Biden at the White House. The medal, awarded by the National Endowment for the Humanities (NEH), celebrates individuals and organizations that have significantly broadened public engagement with history, culture and the humanities.



*Caption: Rosita Kaaháni Worl with President Joe Biden and First Lady Jill Biden. Photo courtesy of The White House.*

## SPRUCE ROOT FOSTERS CONNECTIONS TO THE LAND

Through the Sealaska Internship Program, we were recently able to support the Sustainable Southeast Partnership (SSP) interns Clara Mooney and Addy Mallott in a culturally enriching trip to Prince of Wales Island. They shared their experience in the *Juneau Empire* through vivid storytelling and compelling photography in their article, 'Woven Peoples and Place: Húus dáng hl kingsaang (I'll see you again)'.

Registration is now open for the 2025 Southeast Alaska Farmers Summit which will take place on February 20, 2025 in Juneau. Supporting local commercial agriculture is an effective way to improve food security here in our home region. Spruce Root is proud to host this event, enabling participants to make meaningful community connections.



# UNSETTLED SHAREHOLDER ESTATES

When shareholders pass away, we must collect certain information in order to properly settle their estates. There are a number of shareholder estates that remain unsettled, and we are seeking information on these persons.

Scan the QR code below to visit the Shareholder Estates section of MySealaska and review the names listed. If you are a family member of anyone listed, please contact the Shareholder Relations department for assistance.



**Phone: 907-586-1512**

**Toll-Free: 800-848-5921**

**Email: [records@sealaska.com](mailto:records@sealaska.com)**

**<https://scanqr.to/10a954fd>**

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